



The Child Care Council of Westchester

2016 Annual Report



A Message from the Executive Director

Dear Friends -

"You're going to need a bigger boat."

...said the police chief in *Jaws*, as he begins to realize the enormity of the challenge they face in capturing the great white shark.

Well, we need a bigger boat for all the young children in Westchester, in New York, and across the nation, to give them the very best start for lifelong well-being and success.

- We hear from parents at every income level that they struggle to pay for child care, with Westchester prices amongst the highest in the U.S.
- We hear from employers of every size and from every sector that child care issues cause worker absenteeism and productivity loss.
- We know from studies that our students lag other countries in reading, science and math.
- We also know from research that greater investment in high quality early care and education could boost high school graduation and college attendance rates, lifetime earnings, health outcomes, and more.

We're proud of the work we do at the Council connecting parents to child care and after school options; helping providers of all kinds offer the best possible care; and supporting employers as they meet the child care needs of their workforce. We're also proud of our close relationships with non-profit partners, government, business groups, higher education and others striving, as we are, for a thriving Westchester.

We're proud of the talent, energy, and caring for children that we witness in early care and education programs all over the county. We marvel at the dedication of staff who come to trainings in the evening and on the weekend to build their skills, despite wages/benefits that lag almost every other occupation.

But we're swimming upstream. Today only 17% of New York's children eligible for child care subsidy are recipients. And that percentage is likely to go down with a cut in funding in this year's NYS budget. Reductions to Head Start, Early Head Start, child care and after school are likely, given the cuts outlined in the President's "skinny budget" for FY17-18. Frankly, our early care and education "system" has been kept afloat by the willingness of women and men who care about children to work for wages far below their professional value.

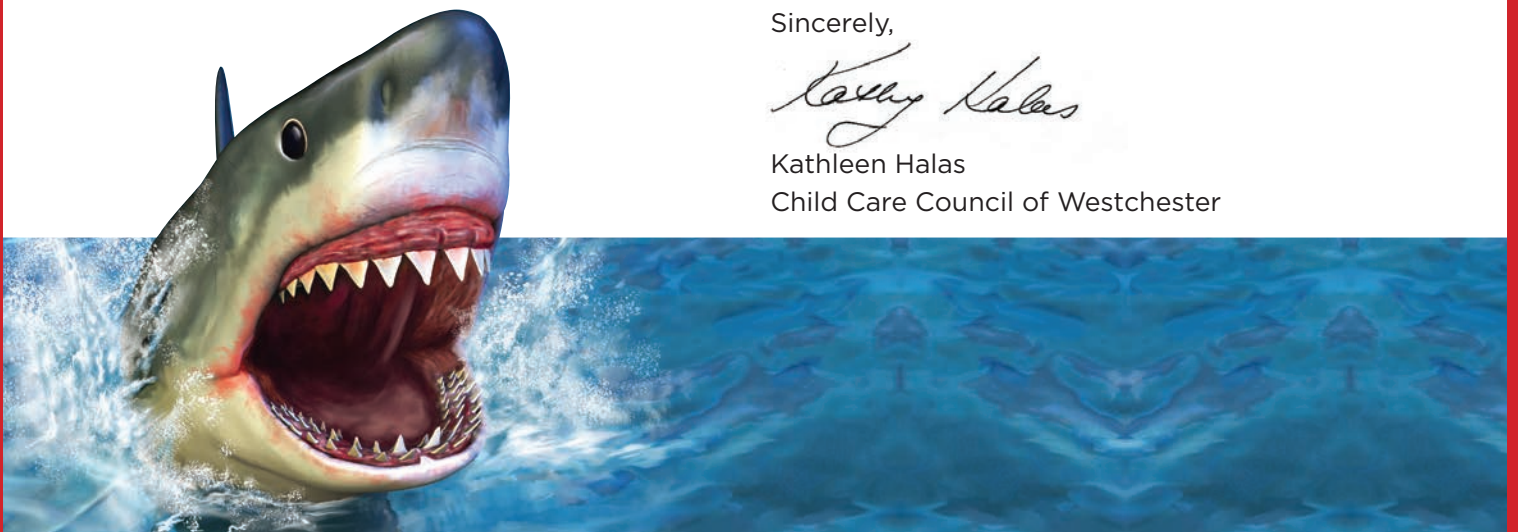
We need a bigger boat here in Westchester. A boat big enough to carry all of our children to the futures they deserve and that we need them to have. You can help us build that boat.

- Ask your elected officials what they've done to increase child care/after school investment.
- Support our child care scholarship fund so more of Westchester's children get a seat in our boat.
- Follow our advocacy news on our website, Facebook, LinkedIn and Twitter.

For those who supported the Council, Westchester's children and our early care and education providers in 2016 - our sincerest thanks.

Sincerely,

Kathleen Halas
Child Care Council of Westchester



The quality of early care and education that children receive between birth and age 5 sets the stage for success or failure for the rest of their lives: K-12 academic performance and

grade progression, physical and emotional development and lifelong health, decision-making skills, high school graduation rates, and even adult career earnings.

Westchester's Future

We envision a day...

when every child's potential is maximized from birth

when every parent can go to work free from distraction or worry

when Westchester businesses have access to a talented, well-educated homegrown workforce

when community leaders universally acknowledge that quality early care is essential

The Child Care Council promotes quality early care and education in every sector of our community.

Parents receive free services from the Council that include education about the importance of quality child care, detailed child care searches, and assistance with resources to help pay for care.

Child Care Providers rely on the Council for training, technical assistance and professional development opportunities so they can provide the best possible care, grow their businesses, and meet regulatory requirements.

Employers share our free resources with working parents to improve productivity and reduce absenteeism among their workforce.

The Child Care Council of Westchester, part of a state and national network of nonprofit resource and referral agencies, champions the healthy development of children, families, and communities through quality early care and education. This work requires the close collaboration of every sector and stakeholder. We're proud to take a leadership role in Nonprofit Westchester, the Westchester Women's Agenda, the Westchester County Families Task Force, the Westchester Task Force on Child Abuse and Neglect, the 0 to 6 Early Childhood Planning Group, Yonkers Thrives, the Westchester Association for the Education of Young Children and the NYS Early Care and Learning Council. The Council is also a member of the Business Council of Westchester and the Westchester County Association.



We Improved the Quality of Child Care

A big part of whether children succeed throughout school depends on the quality of care and education they receive as infants, toddlers and preschoolers. In 2016, we empowered more than 3,000 child care providers to better educate and inspire Westchester's youngest and most curious learners.

Council specialists work on-one-one with child care providers to provide collaborative technical

assistance that improves the quality of child care. Improvements include more appropriate curriculum and activities, materials, and classroom layout.

Our trainings and conferences expose teachers to new ideas and exciting developmentally-appropriate topics. In 2016, we added many new trainings, including self-esteem and resilience, social studies, and science for infants and toddlers.

In 2016



New & Improved

15 providers graduated from our first Child Development Associate (CDA) credential program in Spanish.

On-site trainings increased by 20%

Launched "Container Free" infant care certification program to promote freedom of movement and appropriate physical development

Left: Spanish CDA course graduates

Below: Sixteen child care providers graduated from the Child Care Council's first Preschool Child Development Associate (CDA) credential class in June, funded by the Westchester County Department of Social Services Office of Workforce Investment. A second class of 28 launched in November and will graduate in 2017. The children in care of these women will benefit tremendously from their commitment to professional development.



Above: Susan Zucker from the Virginia Marx Children's Center at Westchester Community College hosted a two-part Art for All Ages workshop to demonstrate to other child care providers how her students and staff put together an exciting annual art show each year.



We Expanded the Supply of Child Care

We help aspiring child care providers fulfill their dream of owning their own business. Our registrars work with them to complete their applications, set up their programs and develop business policies, then continue to act as a resource in the day-to-day operation of their programs.

More Options for Parents

40 new registered programs

594 legally exempt providers enrolled

Right: Council Registrar Latoya Ramsey holds up a thank you card from a child care provider she helped open a program.



Babies Step Forward,* a quality improvement program for family child care providers, is also how we help Westchester's most vulnerable families provide care for their children.

Providers are empowered to deliver developmentally-appropriate curriculum to prepare children for preschool, and children who may otherwise "fall through the cracks" have access to screenings, assessments and services to support social, emotional, language, cognitive, and physical development.

One-on-one parent support services go beyond education to include access to critical supplies and resources and crisis intervention.

*The Council's program is part of a larger Babies Step Forward program of Westcop, Inc., funded by a federal Early Head Start-Child Care Partnership grant

Going the Extra Mile

76 children enrolled in family child care providers received comprehensive and caring support in 2016 through Babies Step Forward



80 parents and family members of children in Babies Step Forward participated in a half-day educational conference in June, where they learned about new community resources and how to interact with their children in fun ways that promote learning and positive brain development.

We Improved Health, Safety and Nutrition

Children with working parents spend a significant amount of time in child care, so we need to know they're eating well, being physically active, and getting medication when needed.

The Child Adult Care Food Program (CACFP) helps providers pay for and offer nutritious meals and snacks to children in their care. Our CACFP Case Managers demonstrate healthy recipes, and encourage providers to offer new foods and teach children the importance of healthy eating.



Safety (and Health) First!

We inspected 425 child care providers and conducted 624 nutrition monitoring visits in 2016!

Many providers call the Health Care Consultant Services Department to have a consultant sign off on their health care plan in order to become approved to administer medications, but quickly learn there's much more to do if they want to meet best practice standards to ensure the health and safety for all children in care. We deliver health- and medication-related trainings and technical assistance, and keep providers informed of alerts and recalls related to health and safety.

The Council partnered with the American Lung Association of New York to have Westchester child care providers become Asthma-Friendly Endorsed.



We Inspired Kids to Love Books and Reading

Early literacy is essential for children's success throughout life, as reading is the basis for learning just about everything.

Our "Book Bag Program," funded by the Carvel Family Foundation and the Sexauer Foundation, allows us to offer literacy training and quality

improvement services to child care staff and providers, and create a robust book-lending program for families whose children are enrolled. As a result, more children are reading and more families spend time enjoying this important activity together.



"It's more than just reading and writing skills. It's a great opportunity for families to sit together and have quality time, and it stimulates children's creativity and imagination."

~Andrea Leite, Tots Place

Ready to Read

400+ children received books through our Early Literacy/Family Book Bag Program

3,000 books were collected and distributed to classrooms serving children from low-income families during our 8th annual book drive



We Helped Parents Access Quality Care

Parents love their children and want the best for them, but that doesn't mean they know what the very best child care looks like, where to find it, or are able to pay for it.

When our Resource and Referral Specialists answer the phone, they offer each parent comprehensive personal guidance based on their family's needs. From full time to part time, infant care to after school care, nannies to camps, we're there to provide expert guidance.

Many families are eligible for financial assistance but either don't know they are or find the process cumbersome. We prescreen them, help them apply, submit the application, then follow up.

For families not eligible for a subsidy, we offer a limited number of scholarships. In 2016, we provided 11 children with scholarships so their parents could go to work without worry.

We Did!

2,185 parents asked us to help them find child care... and we did!

944 parents asked us to help them with the child care subsidy application... and we did!

The Resource and Referral Department standing by to take parents' calls



In order to get all of Westchester's children into quality early care, parents need to understand that quality matters. We're on a mission to ensure every family knows why and how to #GetSmartChildCare.

Smart Child Care
QUALITY MATTERS

Are you sure your child is in good hands?
Do you know what "good child care" really looks like?
How can you tell if your child is well taken care of when you're not there?

TO MAKE SURE YOUR CHILD IS:

- Safe:** In a well-supervised, hazard-free setting
- Learning:** through play and reading, not TV
- Healthy:** thanks to nutritious foods, outdoor play, and a clean environment
- Happy:** in a friendly, enjoyable place with positive guidance from teachers

CHOOSE CHILD CARE THAT IS:

- Regulated:** Following State standards including background checks for staff, monitored and inspected
- Reliable:** Available when you need it so you can go to work without worry
- Quality:** Staffed with warm, well-trained, responsive adults who provide learning activities suited to each child

FREE SERVICES FOR PARENTS

- Get child care referrals
- Learn what to look for and what questions to ask
- Explore financial resources

Contact the Child Care Council of Westchester today:
914.761.3456 x140
www.childcarewestchester.org
#GetSmartChildCare

Child Care Council of Westchester, Inc.
Supported by

We Spoke Up for Children, Families and our Future

The only way to ensure every child reaches his or her potential is increased investment of public dollars for quality early care and education. We advocate year-round, carrying the voices of parents, families, child care providers and employers to to County, State and Federal legislators.

During the County budget process, we led the charge for child care funding: we testified

at public hearings, met with legislators, and directed a letter-writing campaign. We were able to maintain the Child Care Subsidy Specialist position at the Council. But, with actual 2016 child care subsidy expenditures projected to exceed what was budgeted by over \$4 million, we fought for an increase. We were successful in obtaining \$1 million of new funding for subsidies.

At the State level we sought funding to increase health, quality and safety for children who are in child care. We launched a social media photo campaign, featuring Westchester parents and children, to ask Governor Cuomo to invest in our children and #fundchildcare.

Our campaign spread statewide!



Creating an Advocacy Army

To inspire child care providers and community leaders countywide to add their voices to the call to make quality early child care and education affordable and accessible, we hosted an informative “Art of Advocacy” event for the first time in 2016. Attendees learned a lot about effective advocacy from the Council Board members and guest appearances from Assemblymember Shelley Mayer and County Legislator Alfreda Williams.

We listened

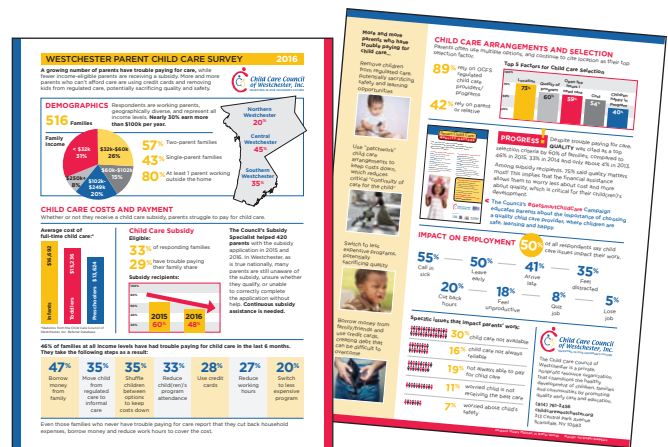
We conducted two separate surveys, of Westchester parents and Westchester employers, which together painted a clear picture of the child care-related challenges facing our county. Both employers and employees recognize that lack of quality, affordable, reliable child care negatively affects the workplace, yet employers offer few parent-friendly benefits other than mandated maternity leave, despite their general belief that doing so would be positive for their organizations and their employees.

Respondents:

526 families: geographically and economically diverse

41 employers: for- and non-profit

Of the Westchester employers who responded to our survey, **75% find that child care issues result in absenteeism or productivity loss among employees.**



Westchester’s working parents agree that child care issues affect their work: 50% of parents surveyed report that child care has impacted their job in the past year, causing them to:



We Celebrated with You



Master of Ceremonies Tara Rosenblum of News 12, Regent Judith Johnson, and Mary Murray of IBM

Our Annual Awards Breakfast is when we acknowledge and thank those who go above-and-beyond to support early childhood initiatives, and recognize exceptional child care providers. Our 2016 event was our most successful yet, with 17 sponsors and nearly 300 attendees!

2016 Champions for Children:

Regent Judith Johnson

Monroe College School of Education,
Accepted by Dr. Anne Lillis, Dean

Westchester Library System, *Accepted by Terry L. Kirchner, Ph.D., Executive Director*

2016 Joey Award Winners:

Raquel Burton, *Busy B's Child Daycare, Inc.*

Lynda Merchant, *NYS Association for the Education of Young Children*

Brent Morton, *Country Childrens Center*

Suzanne Newcomb, *St. Paul's Child Care Center*

Iris Rivera, *Westchester County Department of Social Services*

Shannon Shields, *Westchester Community Opportunity Program, Inc.*

We Counted on Your Support

#GIVING TUESDAY

There are many things we want for our children and families - learning opportunities, additional scholarships, educational materials - that we can't fund with public dollars alone.

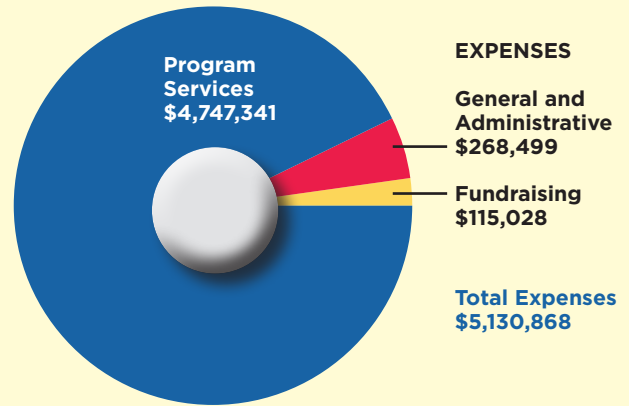
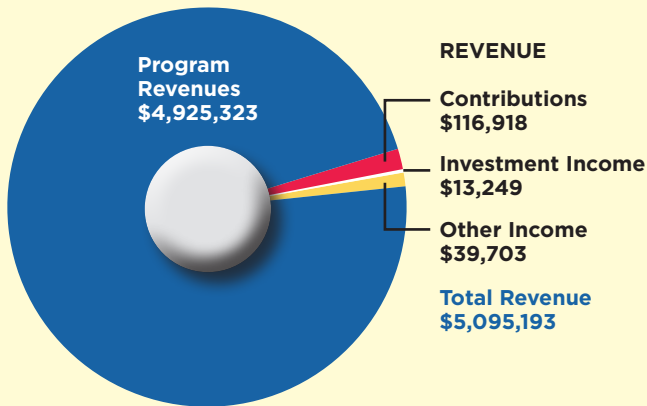
In one day, the Council raised more than \$22,000 to help 1,200 children.

Funds were used to purchase brain-building kits for child care providers who serve children from low age earning families. The kits are filled with items that are critical for early brain growth: books, math manipulatives, building blocks, art supplies, instruments, science tools, dress-up items, and more.

Special thanks to TD Bank for once again sponsoring an exciting \$2,500 social media challenge, and to our Board of Directors for generously matching donations, up to a total of \$3,000.

Below: Sponsor TD Bank hosted a fun #GivingTuesday celebration





Financials

For the Child Care Council's complete 2015-2016 audited financial statement, visit http://www.childcarewestchester.org/pdf/2015-2016_Financial_Audit.pdf

Grants

Grants received from our generous business, individual and nonprofit partners allow us to offer important and innovative programs that improve early care and learning for children in Westchester.

Grantor	Purpose
Thomas and Agnes Carvel Foundation	Early Literacy
Sexauer Foundation	Early Literacy
Edith Glick Shoolman Foundation	General Support
Philip and Lynn Straus Foundation, Inc.	General Support
TD Charitable Foundation	School-Age Quality Improvement
Westchester Community Foundation	Public Policy and Advocacy
IBM Corporation	Board Capacity-Building
St. Faith's House Foundation	Brain Building Initiative
Anonymous (2)	Advocacy and General Support

Government Contracts

New York State Department of Health
 New York State Office of Children and Family Services
 Westchester County Department of Social Services
 Westchester County Office for Women
 Westchester County Office of Workforce Investment
 US Administration for Children and Families -
 Head Start (through grantee WestCOP)



**We are immensely grateful for your vital support
to the Child Care Council of Westchester, Inc.!**

Contributors

July 1, 2015 – June 30, 2016

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Assured SKCG, Inc.
Banker & Banker Realty, Inc.
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Boston Portfolio Advisers, LLC
Bronxville Montessori School
Celestial Capital Group, LLC
Complemar
Country Children's Center
Cubism Group, Inc.
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Kids Achievement
Program "KAP"
Maier Markey & Justic LLP
Monroe College
North Street Community, LLC
Once Upon a Child - Scarsdale
Ossining Children's Center, Inc.
Pitney Bowes
PKF O'Connor Davies
Queen's Daughters Day
Care Center, Inc.
Sisters of St. John the Baptist
Day Care Center
St. John Fisher College
The David J. Yvars Group, Inc.
The Digital Arts Experience
The Irvington Children's
Center Inc.
The Rivertown Pre-school
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United Corporate Services, Inc.
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White Plains Youth Bureau
WJCS
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Mack-Cali Realty Corporation
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SL Green Realty Corp

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The Child Care Council of Westchester would like to thank the programs, providers and individuals listed below for supporting the Council by becoming members in 2016.

Members

Center Members

Alcott School

Alcottschool.org, Dobbs Ferry & Scarsdale

All Aboard on the Hudson

Allaboardchildcare.com, Ossining

Anna & Jacks Treehouse, New Rochelle

Bedford Discovery Early Childhood Center, bdecc.com, Bedford Hills

Bright Horizons, Elmsford

Bronxville Montessori School, bronxvillemontessori.com, Bronxville

Caring Tree Childcare Center, The, Mount Vernon

Center for Montessori Education/NY, Inc., White Plains

Children of America Mohegan Lake, Childrenofamerica.com, Mohegan Lake

The Children's Center at Purchase College, Inc., thechildrencenter.org, Purchase

Childrenspace, childrenspacepreschool.com, Croton-on-Hudson

Creative Beginnings Children's Center, Inc., Hartsdale

Collin Allen Child Development Center, Mount Vernon

Country Children's Center, countrychildrenscenter.org, Katonah

Days of Wonder Child Care Program, Dobbs Ferry

The Early Learning Center at Fieldhome, Fieldhome.com, Cortland Manor

Easter Seals Project Explore, Valhalla

Elizabeth Mascia ChildCare Center, masciachildcare.org, Tarrytown

Family Services of Westchester, fsw.org, White Plains

Good Shepherd Early Childhood Center, Irvington

Greyston Family Inn Childcare Center, Greyston.com, Yonkers

Harrison Children's Center, Harrison

Happy Corner Day Care Center Inc., Port Chester

Happy Tots Child Care, Cortlandt Manor

Hitchcock Church Weekday School, Scarsdale

Hudson Country Montessori School, hudsoncountry.org, New Rochelle

Jewish Community Center of Harrison, jcch.org, Harrison

Jewish Community Center on the Hudson, Tarrytown

John A. Coleman School, White Plains

Katonah Playcare Early Learning Center, Inc., Katonah

Kehillah School for Early Learning, The, kehillahschool.org, New Rochelle

Leake and Watts Services, Yonkers

Liberty Montessori School International, New Rochelle

Little Angels Child Care Center, Rye

The Little Disciple Learning Center, Inc., Littlediscipleswp.com, White Plains

Little Dreamers Daycare, Yonkers

Lois Bronz Children's Center, lbcc4kids.org, White Plains

Mazel Tots, Sstte.org, Scarsdale

Montrose Child Care Center, Mccny.org, Montrose

The Montessori Garden, White Plains

Mount Kisco Child Care Center Inc., mkccc.org, Mount Kisco

NYS Arc Inc., Hawthorne

NYS Arc Inc., Peekskill

Oak Lane Child Care Center of Pleasantville, Inc., oaklanecccc.org, Chappaqua

Ossining Children's Center #4, Ossining

Ossining Children's Center Inc, Ossining

Peas and Karrots, Ossining

Pelham Children's Center, Inc., Pelham

Play Care, playcarepreschool.com, Chappaqua

Queen's Daughter Daycare Center, Inc., Queensdaughterdaycare.com Yonkers

Rivertown Pre-school Program, The, Hastings-on-Hudson

Scarborough Presbyterian Children's Center, Scarborough

Sisters of St. John the Baptist DCC, Purchase

St Gregory the Great Early Childhood Center, Harrison

St. Paul's Evangelical Church, Stpaulsryebrook.com, Rye Brook

St. Peter's Childcare Centers, Inc., Yonkers

Temple Israel Nursery School, White Plains

Tot's Place, Inc., Port Chester

United Pre-School Center, White Plains

Westchester Community College Children's Center, Valhalla

White Plains Family YMCA, White Plains

Woodlot Christian Preschool, LLC, Tuckahoe

YMCA of Central & Northern Westchester, North Salem

Young Wonders, Youngwonders.com, Briarcliff Manor

YWCA Child Care Center, Ywca.org, White Plains

YWCA Child Development Center, Yonkers

Individual Members

Anderson, Joy, Yonkers

Amaya, Eva, Larchmont

Barry, Madeline, The Seed DCC, Yorktown Heights

Belfiore, Susan, Bright Horizons, West Harrison

Blank, Nan, Kol Ami, White Plains

Blount, Dinita, Yonkers

Bohuniek, Michelle, Peekskill

Brophy, Nancy, Mohegan Lake

Brown, Cheryl, Lullaby Day Care, White Plains

Cichetti, Ingrid, Tom Thumb Preschool, Yorktown

Dowling, Adele, Health Kids Extended Day Program, New Windsor

Glick, Erika, Katonah's Village Kids, Inc., Katonah

Houston, Jonathan A., Mount Vernon

Kinsey, Gary, Young Mind Achievers, Inc., Tarrytown

Lucey, Helena, Yorktown

Merchant, Lynda, Hastings-on-Hudson

Mirando, Elaine, Amawalk

Nelson, Stacey, Sunny Bugs Day Care Inc., Yonkers

Orell, Margie, Early Childhood Center Westchester Reform Temple, Scarsdale

Ostrye, Elizabeth, Boys & Girls Club of Northern Westchester, Mount Kisco

Pares, Maya B., Kids Are People Inc., Scarsdale

Podolak, Joyce, Early Childhood Center Westchester Reform Temple, Scarsdale

Ramirez, Liza, Somers

Requeijo-Dias, Sonia, Poughkeepsie

Robinson-Kass, Julia, Cornerstone Children's Center, White Plains

Rupert, Clarke, Central Yonkers Church of God, Yonkers

Russo, Denise, Thornwood

Salazar, Lorenza, Ossining

Sink, Paulette, The Seed DCC, Yorktown Heights

Vernon, Francine, Westchester Library System, Elmsford

Tannant, Margaret, Church of God of Central Yonkers, Yonkers

Tolchin, Susan, Early Childhood Center Westchester Reform Temple, Scarsdale

Walker Philip, Ranghill, Ranghill Walker Philip, Mount Vernon

White, Lisa, Tom Thumb Preschool, Mohegan Lake

Wray, Tasha, Irvington

Group Family Day Care Members

Arismendi, Gonzalo, Lady Bug Group Family Day Care, Inc., Port Chester

Arvelo, Gladys, Mi Casa Child Day Care, Yonkers

Arvelo, Jenny, Jenny's Loving Day Care, Inc., Yonkers

Bland, Helen, Helen's Sweet Pea Day Care, LLC, Bedford Hills

Brown, Cheryl, Lullaby Day Care, White Plains

Brown, Katrina, Under My Wings Day Care, Peekskill

Brown, Rosalyn, Rose's Friendly Play and Learn Corp., Ossining

Buitron, Gladys, Rainbow Family Day Care, White Plains

Burton, Raquel, Busy B's Child Daycare Inc., Yonkers

Calabro, Stella, Starlight Early Childcare, LLC., New Rochelle

Carroscio, Lori A., The Little Kingdom, New Rochelle

Christie Lehane, Edwina, Celtic Kids, Inc., Yonkers

Collado, Beronidia, Liss Child Care, Yonkers

Daley, Sonia, Elite Family Daycare, Yonkers

Endo, Ri-Hwa, Julie's Little School, julieslittleschool.com, Cortlandt Manor

Ferreira, Ana, Jack's Playhouse, New Rochelle

Fidelio, Caterina, Yorktown Heights

Foster, Gloria, Cortlandt Manor

Franzese, Fawn, Crayons Cookies & Kisses Group Family Daycare, Ardsley

Frias, Lillian, Lyon Park Group Family Day Care, Portchester

Glade, Maria, Little Dreamers Daycare, Yonkers

Gruyon, Belen Migoya, Tuckahoe Childcare, Yonkers

Haye, Patricia, ABC Academy, Peekskill

Hidalgo, Margarita, Sleepy Hollow

Hinson, Cynthia, Teaching Little One's Christ, White Plains

Hogan, Deloris, Dee's Tots Childcare, New Rochelle

Jimenez, Jessica, Julima'a Daycare, New Rochelle

Joseph, Brittany, Future Generations Group Family Daycare, LLC, Mount Vernon

Kim, Haesung, Hosanna Daycare, Ardsley

King, Sheryl, Kresge's Little Playhouse, Mount Vernon

Kowomah, Mary M., Kowomah, Mary DBA Professional Family Day Care Home, Yonkers

LaDore, Arlene, LaDore's Day Care, Harrison

Lewis, Shari D., Nana's Place Family Childcare, Yonkers

Lynch, Maura, Maura's Family Home Daycare, White Plains

Manswell, Tiffany, Star Hope Daycare, Mount Vernon

Maurer, Abbie, Yorktown Heights

McDonald, Gloria, The Worthington Nursery School, White Plains

Mendoza, Martha, Shining Star Group Family Daycare Corp., New Rochelle

Minier, Carmen, Nana Carmen Family Group Day Care Corp., Yonkers

Molina, Wanessa, Happy Angels Day Care, Port Chester

Monahan, Amanda, Where Imagination Grows Daycare, Mount Vernon

Moncrieffe, Elsiel, Can Learning Center, Inc., Mount Vernon

Morales, Santos Emely, Little Sweethearts Daycare, Inc., littlesweetheartsNY.com, Mamaroneck

Morgado, Miriam, Amor Y Paz Family Group Child Care, Inc., New Rochelle

Nelson, Donna, Donna's Day Care, Mount Vernon

Nepal, Bibi, Blooming Roses Daycare, Yonkers

Noel, Dorothy, Link By Link Children's Inc., Mount Vernon

Pajares, Paola, Sunny Side Day Care Center, Port Chester

Patierno, Elisabeth, Little Foxes Daycare, Bedford Hills

Perez, Adalgisa, Endicotts Kids Zone LLC, Elmsford

Perez, Yasnía, My Children's Daycare, Mychildrensdaycare.com, Yonkers

Peterson, Tanisha, Under My Wings Day Care, Peekskill

Pierce, Tracey, Tracey Pierce Family Daycare, LLC, Mount Vernon

Pressley, Longrece B., Magical Playschool Family Daycare, Inc., New Rochelle

Rivera, Eileen, Jenny's Loving Day care, Inc., Yonkers

Rodrigues, Anna Maria, Little Feet First, Inc, Mamaroneck

Rodriguez, Annerys, Kid & Play Day Care, Yonkers

Rodriguez, Jessica, The Caring Tree Child Care L.L.C., Mount Vernon

Roffi, Mary, Family Child Day Care Inc., Yonkers

Rojo, Ana, Little Angelicals Day Care Inc., Mamaroneck

Rosario, Aura, Children's House, Mychildrenshouse.com, Hartsdale

Rosario, Wilma, Children Circle, Ourhousefamilydaycare.com, Hartsdale

Rosendo, Andrea, Rays of Sunshine Daycare, Yonkers

Rothenberg, Diana, The Children's Playhouse of Yonkers, Yonkers

Rothenberg, Diana, The Children's Playhouse of Yonkers, Yonkers

Rubicco, Christina, Anna's Treehouse, New Rochelle

Sanchez, Heidi, Yonkers

Scamarone, Sally, Kelly's After-School Kids, Ossining

Scarpati, Maria, Maria Scarpati Daycare, Mount Vernon

Smith, Gertrude, Precious Moments Daycare Service, Inc., Yonkers

Smith, Gertrude, Smith Loving Care, Inc, Yonkers

Smith, Sharon, Little Steps Daycare, Inc., Mount Vernon

Soto, Michelle, Early Einstein Inc., earlyeinstein.webs.com, Yonkers

Trujillo, Soraya, Our House Child Care, Ourhousefamilydaycare.com, Hartsdale

Tuminaro, Carmel, Please and Thank You Children's Place, LLC, West Harrison

Velasquez, Esperanza, Hopes Child Group, Inc, Rye Brook

Vigo-Wellington, Sylvian, I Can Learning Center, Mount Vernon

Walker, Adele, Nana's Place Childcare, INC, Peekskill

Webster, Eleanor, Grandmas Daycare, LLC, Yonkers

Wells, Shyonna, Gold Street Daycare, Yonkers

Wignal, Murlene, Wiggles and Giggles Day Care, Mount Vernon

Woo, Rosalie D., Kids Are People, Inc., kidsarepeopleinc.com, Scarsdale

Wyllie, Karina, Koala Park II, LLC, Tuckahoe

Wyllie, Karina, Koala Park LLC, Tuckahoe

Youngs, Carmen, Little Rascals Daycare, Corp., New Rochelle

Family Child Care Members

Blount, Dinita, Yonkers

Bond, Sandra, Peekskill

Campbell, Kemmah, In Kemmah's Care, Mount Vernon

Careaga, Victoria, Victoria Careaga, Scarsdale

Correia, Lurdes, Lurdes Correia, Tarrytown

Defino, Anne, Briarcliff

De La Rosa, Mercedes, Mercedes De La Rosa, Yonkers

Dekonski, Celeste A., Celeste A. Dekonski, Pleasantville

Garcia, Lesly, Tiny Blues Family Daycare, Yonkers

Gonzales, Maria Elena, Maria Elena Gonzales, Elmsford

Hewie, Carshella, Carshella-Daycare. LLC., Mount Vernon

Hidalgo, Esperanza, Esperanza Hidalgo, Tarrytown

Martinez, Johanny, Mommy's Hands Daycare, Yonkers

Martino, Angelo, TLC Daycare of Yonkers, Yonkers

Matos, Susan, Imagination Family Daycare, Tarrytown

Moodie, Sharon, Landscape Happy Kids INC, Yonkers

Montanez, Shari, Yonkers

Nelson, Stacey, Sunny Bugs Daycare, Inc, Yonkers

Paucar-Cunyas, Heronia, Heronia's Day Care, New Rochelle

Perez, Joyce, Joyali's Daycare, Elmsford

Ramirez, Liza, Somers

Ranguy, Lisa, Joyful Days Home Daycare, Yonkers

Reid, Margaret, Young Scholars Family DayCare, Mount Vernon

Seyedeh, Amini, Amini Seyedeh, Dobbs Ferry

Walker, Felicia, Hummingbirds Child Care, hummingsbirdchildcare.com, White Plains

Wright, Tyeshia, In The Wright Hands Childcare, Mount Vernon

Nursery School Members

Hastings Nursery School "The Co-op", Hastingsnurseryschool.com, Rye Brook

Lil' Sprouts Early Learning Center, Lilsproutsearlylearningcenter.org, Peekskill

Little Sparrows Nursery School of Hillside Church, hillsidechurch.org/littlesparrows, Armonk

Mamaroneck Community Nursery School, mcnschool.org, Mamaroneck

New Rochelle Day Nursery, The, newrochelldaynursery.org, New Rochelle

Purchase Children's Center, Inc., purchasechildrenscenter.com, Purchase

Temple Beth Shalom Nursery School, tbshastings.org, Hastings-on-Hudson

School Age Members

Aspire Inc., Hastings-on-Hudson

Can We Talk INC, Yonkers

Chappaqua Children's Workshop, Inc., ccwkids.org, Chappaqua

City of White Plains Youth Bureau, White Plains

Cluster, INC., clusterinc.org, Yonkers

Enrichment Center of Yorktown, Inc., teacherweb.com/NY/Yorktown/EnrichmentCenter, Yorktown Heights

Harrison Children's Center, Harrison

Irvington Children's Center, Inc, Irvington

Julia Dyckman Andrus Memorial, Inc., Yonkers

Kids S.P.A.C.E. of Rye, Kidsspaceofrye.org, Rye

Lakeland Children's Center, Inc, Shrub Oak

Mother Connection, The, Motherconnection.org, Buchanan

North Yonkers Preservation & Development Corp., Yonkers

Ossining Children's Center Inc., Ossining (two programs)

YMCA of Rye, Inc., RyeYMCA.org, Rye

YMCA of Yonkers, Inc., Yonkers

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**Child Care Council
of Westchester, Inc.**
INVESTING IN OUR CHILDREN'S FUTURE

313 Central Park Avenue
Scarsdale, NY 10583
(914) 761-3456
childcarewestchester.org