

The Child Care Council of Westchester
2017 Annual Report







A Message from the Executive Director

Dear Friends –

Have you heard the parable about the two wolves within us all? As the tale goes, one is filled with love, joy and hope, the other with hatred, anger and sadness. The one you feed, wins.

This dichotomy reminds me of the battle we face every day as advocates for children and families.

When a child is born, two lives lay before her – one in which quality child care is available, and for the next five years, she has opportunities to look, listen, explore, learn, solve problems, and wonder. In the other life without quality early learning, she is bored, frustrated, lags in language, and lacks confidence in her abilities.

No matter which path a child takes, it will affect what happens every day after that. It is a small window, and for many children in Westchester, it is slammed shut because the early care and education that is so critical, is out of reach.

In 2017 we experienced both progress and setbacks in our efforts to expand access to quality early care and education experiences. An increase of \$1.6 million for child care in the Westchester County 2018 budget promised the first rise in reimbursement for contracted providers in many years, but several programs experienced worsening finances and threatened to close (and subsequently did, in early 2018). Staff developed their professional skills through our workshops and Child Development Associate (CDA) courses in impressive numbers, but programs continued to face daunting vacancies as teachers sought higher salaries in NYC. Public support grew for greater investment in quality early childhood not only for the sake of our children but also to reverse the alarming decline in women’s workforce participation in the U.S., yet child care costs remained beyond the reach of many Westchester parents.

While “fighting the good fight,” we never lost sight of all that’s possible to do through our dedicated staff and suite of services. In 2017 we enrolled more child care providers in our nutrition program than ever before, reached new businesses through our Business Advisory Council, earned rave reviews from all our customers (both parents and professionals), maintained our national accreditation with several areas of commendation, grew our Board, helped new providers get off to a great start with materials from our new “brain-building kits,” made it possible for parents to secure child care subsidies, brought improved early literacy experiences to hundreds of children, helped programs and providers meet regulatory requirements, and expanded our partnership with the Business Council of Westchester.

We remain optimistic that with the wisdom and grit of all who care about our future, that we will keep those windows open for more children each and every year. Thank you for all you do.

A handwritten signature in black ink that reads "Kathleen Halas". The signature is written in a cursive, flowing style.

Kathleen Halas
Child Care Council of Westchester





Why Child Care?

It's the key to everything.

When a child is born, she has a “chance” that lasts 5 years.

On day 1, the possibilities are endless. As the days progress, it's the care she receives and her exposure to brain-growing stimuli that determine whether it's her possibilities that will grow, or her limitations.

Every parent wants to give their child the chance to live up to her full potential – but not every parent gets *that* chance, because they can't access the kind of quality early child care or education that brings this to bear.



What is “Quality” Early Care + Education?

Active Play, Exploration, Exercise, Thinking, Independence

With...

Toys, books, materials, equipment and space to stimulate the brain and body

Trained, enthusiastic, loving, background-checked care providers

Following regulations and best practices related to:

Supervision
Nutrition
Cleanliness
Safety
Health
Activities
Social-emotional support

Resulting in:

Better early literacy and math skills
Less need for special education
Lower teen pregnancy rates
Higher HS graduation rates
Higher career earnings
Better lifelong physical and mental health

The Child Care Council's Vision

Every child's potential maximized from birth

Working parents able to focus on their jobs and rest easy

Businesses growing with the help of present and productive employees

Public dollars invested in child care to increase access and quality



How We're Making Our Vision a Reality, With Your Support:

Help parents understand the standards of quality child care, find and evaluate child care options, and explore financial resources

Empower child care providers to increase quality through workshops and training, staff credential programs, improvement grants and more

Work with employers to create parent-friendly benefits and offer resources for employees to find reliable quality care or resolve child care issues or challenges

Advocate at every level of government to educate our elected officials about the importance of quality early care and education so they will restore/increase funding and make child care more affordable and accessible

We're a Leader Among Nonprofits...

Established in 1968, we have long been recognized as Westchester's premier authority on child care and family advocacy. The Council recently renewed our Quality Assurance Credential through Child Care Aware® of America, securing our position as a leading Child Care Resource and Referral agency (CCR&R).

...With a Little Help from Our Friends

Our work requires the close collaboration of every sector and stakeholder. We're proud to take a leadership role in:

- Nonprofit Westchester
- Westchester Women's Agenda
- Westchester County Families Task Force
- 0 to 6 Early Childhood Planning Group
- Westchester Association for the Education of Young Children
- NYS Early Care and Learning Council
- My Brother's Keeper, New Rochelle

Memberships:

- Business Council of Westchester
- Westchester County Association
- Association of Development Officers





In 2017, through direct services, education and advocacy, the Child Care Council of Westchester's 40-person staff expanded access to the right kind of care and education for our county's youngest and most vulnerable residents.

Your support – your voices, your time, your ideas and your dollars – made this possible. THANK YOU.

Parents Got Child Care, and Got To Work

Nearly 2,000 mom and dads called us for advice and information about how to find or pay for child care.

More than 1,150 families received help with the child care subsidy application. (It's really difficult to complete without professional assistance!)

23 children received a child care scholarship from the Council, thanks to our generous donors. These funds enabled children to stay in, or move to, a higher-quality child care setting.

Tens of thousands of parents learned what safe and reliable child care is, and how to find it, thanks to our #GetSmartChildCare campaign, launched in 2015.

Thanks to WHUD/The Peak/Real Country and Examiner Media for your ongoing support!

Cuidado Infantil Inteligente
CALIDAD IMPORTA

El cuidado de niño que elija puede determinar la preparación de su hijo para kinder, salud física y emocional, habilidades de tomar decisiones, asistencia universitaria y ganancias en su carrera.

Para maximizar sus posibilidades de éxito, asegúrese de que su hijo este:

- Seguro** en un lugar bien-supervisado, sin peligro
- Aprendiendo** a través de actividades basadas en el juego y idiomas, no Televisión
- Saludable** gracias a alimentos nutritivos, juego al aire libre y un ambiente limpio
- Feliz** en un ambiente amoroso con maestras calificadas

Obtenga asistencia gratuita de la agencia de recursos de cuidado infantil Premier

Smart Child Care
QUALITY MATTERS

The child care you choose can determine your child's kindergarten readiness, lifelong physical and emotional health and decision-making skills, college attendance, and career earnings.

To maximize his/her chances of success, make sure your child is:

- Safe** in a well-supervised, hazard-free setting
- Learning** via play-based, language-rich activities, not TV
- Healthy** thanks to nutritious food, outdoor play and a clean environment
- Happy** in a loving environment with qualified teachers

Get free assistance from Westchester's premier child care resource agency:

- One-on-one guidance** and referrals from experienced specialists
- Understand what quality child care looks like
- Detailed info** on child care providers
- Staff experience, curriculum, languages spoken
- Ability to administer meds, serve special needs
- Online database** of child care providers available 24/7
- Help with **financial resources** like child care subsidies, tax credits, scholarships and DCAPS
- Info on summer camp, nannies, and after school, short-term, and emergency care

Contact the Child Care Council of Westchester today: **914.761.3456 x140**
childcarewestchester.org
[#GetSmartChildCare](https://www.facebook.com/GetSmartChildCare)

Supported by:

We also use humor to reach parents, and enjoyed launching a series of fun new ads in 2017:

Remember that time you used your friend's "awesome" mechanic?

When it comes to child care, don't take chances... contact the experts. It's free!

Call the Child Care Council of Westchester at **(914) 761-3456** for one-on-one guidance from a trained child care specialist, or visit childcarewestchester.org

Child Care Council of Westchester, Inc.
INVESTING IN OUR CHILDREN'S FUTURE

REMEMBER THAT TIME YOU ASKED YOUR FRIEND FOR A REFERRAL TO A "GOOD" HAIRDRESSER?

When it comes to child care, don't take chances... contact the experts. It's free!

Call the Child Care Council of Westchester at **(914) 761-3456** for one-on-one guidance from a trained child care specialist, or visit childcarewestchester.org

Child Care Council of Westchester, Inc.
INVESTING IN OUR CHILDREN'S FUTURE

Remember that time your buddy said he knew a great electrician?

When it comes to child care, don't take chances... contact the experts. It's free!

Call the Child Care Council of Westchester at **(914) 761-3456** for one-on-one guidance from a trained child care specialist, or visit childcarewestchester.org

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Babies Step Forward

Offered through a partnership with WestCOP, Westchester’s most vulnerable young children and their families receive caring support through this federally-funded program, which empowers a dozen family child care providers to improve quality and offer all-inclusive services, including:

- Developmentally-appropriate curriculum to prepare children for a lifetime of learning
- Screenings, assessments and services to support social, emotional, cognitive and physical development
- Access to critical supplies and resources, and crisis intervention

*“One of the child care programs I work with has been taking the children to visit a construction site and they are fascinated by trucks. As I searched our supply closet for board books about trucks, our Executive Director Kathy stopped to ask me how things were going. I excitedly shared my story with her, and she echoed my enthusiasm. As I returned to my desk, my supervisor Laura, who I also told, showed up with an armful of books for me to bring in and read to the children. Working for an organization full of individuals who truly understand the joy of working with children = **priceless!**”* Jenitza Marte, Child Care Council Family Engagement/Provider Support Specialist



“Quality in Action” Program

With funding from the Frog Rock Foundation, the Council launched a new, multi-year effort to support 12 Spanish-speaking family providers with training, intensive technical assistance, resources and materials, and the services of a bilingual mental health specialist from Family Services of Westchester.

Did You Know?

Not every child care provider can administer medication, is trained to deal with asthma attacks, or provides a space for breastfeeding. The Council is the only place to get a list of providers who can meet these needs.



Children Got Safe Care & Nutritious Foods



Love and learning is important, but not enough. It's our job to make sure that children in a child care setting are safe, eating well, physically active, and getting medication when needed.

449 Westchester child care providers were inspected by trained Council specialists.

◀ 3 programs received the Asthma-Friendly Child Care Endorsement

624 nutrition-monitoring visits were conducted, to ensure compliance with the NYS Child and Adult Care Food Program (CACFP), and our case managers worked with providers to develop healthy recipes, introduce new foods, and encourage children to make healthy choices.

77 child care providers' health care plans were reviewed and approved by our Health Care Consultant Services Department.

Did You Know?

We train child care providers to administer medication, including emergency procedures like Epi-pen injection.

Child Care Providers Got Skills, Support and Certifications



118 centers/providers worked with us intensively 1-on-1 to improve curriculum, activities, materials, and classroom design.

More than 3,000 child care professionals attended trainings and conferences. Exciting new programs launched in 2017 included The Curriculum Academy (in English and Spanish), a training at the Botanical Garden, and a Leadership Series for center directors working with boards of directors.

◀ Interactive learning at our 2017 School Age Conference

Congrats, grads!

The Child Development Associate (CDA) Credential from the Council for Professional Development is the most widely recognized credential in early childhood education and a key stepping stone on the path of career advancement.

Our CDA courses are offered in English and Spanish, and graduates are better equipped to nurture the emotional, physical, intellectual, and social development of the children in their care, who are the real beneficiaries of this effort. 68 hardworking students completed one of our CDA courses in 2017.



Funding Innovation & Learning

4 programs were recipients of the 2017 Cathryn A. Riley “Innovation for Quality” Prize to support improvements in early care and education quality:

- It Takes a Village to Educate a Child in New Rochelle, for “Cooperative Play Skills with Lego Robotics”
- Little Angels Child Development in Yonkers, for “From Seeds to Sharing”
- Little House Day Care, Inc., in Rye, for “The Fundamentals of Play”
- Child Care Solutions, Inc. in, Syracuse, for “Talking is Teaching: Talk, Read, Sing for Legally-Exempt Child Care Providers”

Carmelina Myers, Education Program Director at The Country Children’s Center in Katonah, received the 2017 Cathryn A. Riley Scholarship to participate in Volunteer New York’s Leadership Westchester program.

More Options for Parents

18 new family child care providers and 9 school age programs opened their businesses with our help, and 35 others renewed their registration.

More Employers Got Access to our Resources

Our Business Advisory Council, launched in 2017, is a group of dedicated professionals who help us increase utilization of our free resource and referral services through outreach to the business community.

They have introduced the Council to employers, offered new marketing ideas, invited us to speak to groups they belong to, and distributed our materials.

Amir Asadi, MassMutual Westchester

Donnovan Beckford, WestCOP

Carlos Bernard, The Institutes of Applied Human Dynamics

Dr. Gregory Chartier, The Office of Gregory J. Chartier

Mary Jo Collabolletta, The David J. Yvars Group

Julia Emrick, Westchester County Association

Salli Figler, HR professional

Maria Giamartino, M&T Bank

Debbie Gonsalves, Child Care Council of Westchester

Carol Greenberg, Concept: CARE, Inc.

Kim Griffith, Orange Bank and Trust Company

Kathy Halas, Child Care Council of Westchester

Felice Harris, The Guidance Center of Westchester, Council Board

Kristina Hendrickson, M&T Bank

Adam Kintish, TD Bank

Nicole Masucci, Child Care Council of Westchester

Hillary Millman, In Better Words Marketing & Communications

Polly Peace, The Country Children’s Center

Jeff Samuelson, Retired business exec, Council Board

Katherine Watanabe, Robert Half Management Resources

Joyce White, The Osborn

Let the Child Care Council of Westchester help you and your employees focus on business

Free assistance available to your employees through Westchester's premier child care resource agency:

- One-on-one guidance from experienced specialists available by phone and email
- Resources to vet child care providers
- Comprehensive 24/7 database with detailed information about child care providers
- Help to find and apply for financial assistance
- Assistance with short-term, last-minute or after school care, summer camp and nannies

We're your local resource to help working parents find reliable, quality child care. You can provide your employees with this invaluable benefit at no cost to your organization or employees.

- Improve morale, productivity and retention
- Reduce absenteeism, turnover and training costs
- Enjoy a positive, family-friendly public image

Did you know 50% of parents report child care has impacted their job in the past year.

Child care issues cause employees to:

Call in	Leave early	Postpone	Get home
35%	50%	41%	20%

Open HR file benefit to your employees today. Contact Nicole Masucci at the Child Care Council of Westchester (914) 761-8450 x139 or 11scodem@cccwv.org. childcarewestchester.org

Let US work for YOU:

We will provide print or electronic reference materials to distribute to your employees in English and/or Spanish, and employees can contact us directly.

We can also provide specialized services including:

- Lunchtime seminars at your office on parenting topics
- Personalized child care searches, including:
- Copies of complete profiles of child care programs
- Participation in employee events/office tours

A great benefit to your business!



Did You Know?

Working parents from over 800 Westchester-based companies called the Council in 2017, to get help finding child reliable child care.

Children Got a Lead on Literacy

Early literacy is the foundation upon which all later learning is built, but not all children have access to a wide variety of age-appropriate books. With the community's support, we are able to offer literacy training to child care providers and a robust book-lending program.

2,000 books were collected during our 9th Annual Book Drive and distributed to programs and providers.

More than 230 children enjoyed weekly family reading time through our Early Literacy/Family Book Bag Program, funded by the Sexauer Foundation.

Our Voices Got Carried to Every Level of Government

County Actions:

- With a grant from the Westchester Community Foundation, we launched our "Advocacy on the Go" Campaign in fall 2017.
 - The Council's newly-formed staff Advocacy Committee helped plan and execute our first "Calls for Kids" initiative.
 - 15 staff and 5 Board members participated, visiting 20+ child care centers and after school programs to enlist parents to make calls to elected officials.

County Results:

- We secured an increase of \$1.6 million for child care which includes \$1 million to raise subsidy reimbursement rates for programs that contract with the Department of Social Services.

The Child Care Council's Advocacy Committee: Jamie Russell, Juliana Leshi, Michelle Guena, Sandi Arasim, Jason Thomas and Jury Martinez (Not pictured: Janelle Rodriguez and Donna Lewis)



State Actions:

- Council Executive Director Kathy Halas testified at a hearing in Albany and helped then-Assemblymember Shelley Mayer (now senator!) organize a child care roundtable in Yonkers.
- Kathy also joined a new coalition, the Empire State Campaign for Child Care, focused on increasing the engagement of parents.

State Results:

- Restoration of \$7 million in the 18-19 NYS child care budget.

Federal Actions:

- Spearheaded letter-writing campaign to federal officials.
- Provided information to support Congresswoman Nita Lowey's advocacy for child care.

Federal Results:

- The single largest increase in the Child Care and Development Block Grant was passed, \$2.37 billion, which will bring about \$97 million in new child care dollars to New York.

Leaders Got Well-Deserved Recognition

Nearly 300 people celebrated with us at our most successful Annual Awards Breakfast to date, featuring 21 event sponsors and an exceptional roster of honorees.

2017 Champions for Children:

Cecilia McKenney, Executive Vice President, Consumer Sales and Marketing, Frontier Communications, Child Care Council of Westchester Board of Directors

Jennifer Canter, MD, MPH, FAAP, Child Abuse Pediatrician

Ossining Union Free School District, Accepted by: Superintendent Raymond Sanchez

2017 Joey Award Winners:

Krystal Hill, *Early Einstein Learning Center, Yonkers*

Barbara Powell, *Effective Childcare Services, Elmsford*

Ronnie Weinberger, *Oak Lane Child Care Center, Chappaqua*

Henry Wilson, *Youth Community Action Program (Y-COP), Mt. Vernon*

2014 Joey award winner Michael Kaplowitz, County Legislator; 2017 Champion Cecilia McKenney; Master of Ceremonies Tara Rosenblum of News 12



And, We Got Recognized!



We were very proud to be named "Outstanding Nonprofit" for 2017 by 914Inc. Magazine and honored at the Small Business Awards.

In addition, Executive Director Kathy Halas was recognized as one of New York Nonprofit Media's 50 most prominent and accomplished nonprofit leaders. She was also honored by It Takes A Village To Educate A Child, at the organization's "Dancing With Our Stars" Gala.

Council Board and staff celebrate at the 914Inc Small Business Awards ceremony.

Photo by Michael Dardano



You Got (Even More) Generous

Each year, we are amazed at how our donors come through for children and families, working to bridge the gap between children who have access to care and those who, through no fault of their own, do not.

#GIVING TUESDAY

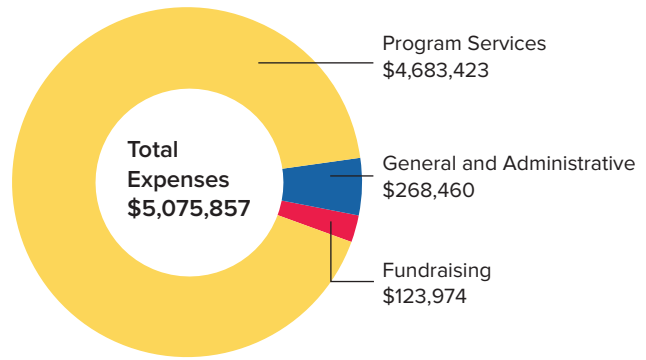
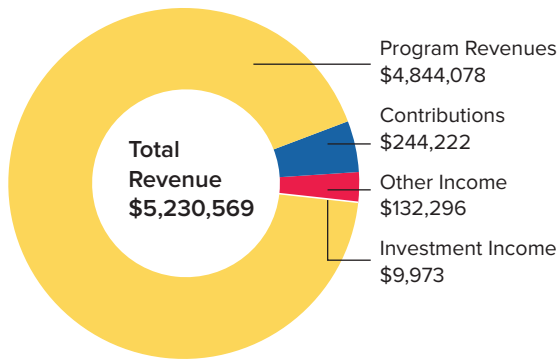
During 2017's #GivingTuesday campaign, we raised \$59,000 online in one day. Special thanks to TD Bank for sponsoring the annual \$2,500 social media challenge, and to the Council's Board for matching approximately \$5,000 in donations.

Adam Kintish of TD Bank, #GivingTuesday sponsor





Financials



For the Child Care Council’s complete 2016-2017 audited financial statement visit http://www.childcarewestchester.org/pdf/2016-2017_Financial_Audit.pdf

Grants

Grants received from our generous business, individual and nonprofit partners allow us to offer important and innovative programs that improve early care and learning for children in Westchester.

Grantor	Purpose
Frog Rock Foundation	Quality Improvement for Family Providers
Sexauer Foundation	Early Literacy
Edith Glick Shoolman Foundation	General Support
Philip and Lynn Straus Foundation, Inc.	General Support
TD Charitable Foundation	School-Age Quality Improvement
Westchester Community Foundation	Public Policy and Advocacy
IBM Corporation	Board Capacity-Building
St. Faith’s House Foundation	Brain Building Initiative for New Providers
Clean and Healthy New York	Health and Safety
Cornell University – Blumenthal Internship Program	Summer Internship
Anonymous	Advocacy and General Support

Government Contracts

- New York State Department of Health
- New York State Office of Children and Family Services
- Westchester County Department of Social Services
- Westchester County Office for Women
- Westchester County Office of Workforce Investment
- US Administration for Children and Families - Head Start (through grantee WestCOP)

Our Finance Department – small but mighty!
Christine Iacovello, Bookkeeper and Michael Goldman, Director of Finance & Administration





Contributors

**We are immensely grateful for
your vital support for the Child
Care Council of Westchester!**

July 1, 2016 – June 30, 2017

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Steven Wysmuller
Alex Yusko
Susan Zucker
Michael & Lorraine Zupon
Anonymous (2)





Child Care Council of Westchester Members

The Council would like to thank the programs, providers and individuals listed below for supporting the Council by becoming members in 2017.

Center Members

Alcott School, alcottschool.org, Scarsdale

All Aboard, allaboardchildcare.com, Valhalla

All Aboard on the Hudson
allaboardchildcare.com, Ossining

Anna & Jack's Treehouse, New Rochelle

A Kids World Preschool & Daycare
akidsworldpreschool.com, Mount Kisco

Bedford Discovery Early Childhood Center, bdecc.com, Bedford Hills

Bright Horizons Children's Center at WEP, Yonkers

Bronxville Montessori School
bronxvillemontessori.com, Bronxville

Center for Montessori Education
cmteny.com, White Plains

Children of America Mohegan Lake
childrenofamerica.com, Mohegan Lake

The Children's Center at Purchase College, thechildrencenter.org, Purchase

Children's Garden Center at Jewish Community Center on the Hudson, Tarrytown

Children's School for Early Development @ Hawthorne
arcwestchester.org/services/childrens-school-for-early-development, Hawthorne

Children's School for Early Development @ Uriah Hill
arcwestchester.org/services/childrens-school-for-early-development, Peekskill

Childrenspace
childrenspacepreschool.com, Croton-on-Hudson

Collin Allen Child Development Center, Mount Vernon

The Creative Beginnings Children's Center, crebeg.com, Hartsdale

Days of Wonder Child Care Program
daysofwonderchildcare.org, Dobbs Ferry

The Early Learning Center at Fieldhome, fieldhome.com, Cortlandt Manor

Easter Seals Project Explorer, Valhalla

Eastridge Enrichment Center, White Plains

Elizabeth Mascia Child Care Center
masciachildcare.org, Tarrytown

Enrichment Center of Yorktown
teacherweb.com/NY/Yorktown/EnrichmentCenter, Yorktown Heights

Family Services of Westchester
fsw.org, White Plains

The Goddard School, Yorktown Heights

Good Shepherd Early Childhood Center, goodshepherdirvington.com, Irvington

Greyston Family Inn Child Care Center, greyston.com/programs/child-care-center/, Yonkers

Harrison Children's Center
(4 Locations), Harrison / West Harrison

Harrison Day Center Inc. at Underhill Recreational Center, West Harrison

Happy Corner Day Care Center, Port Chester

Happy Tots Childcare, happytots.org, Cortlandt Manor

Hastings Nursery School "The Co-op"
hastingsnurseryschool.com, Hastings on Hudson

Holy Name of Mary Montessori School, Croton On Hudson

The Irvington Children's Center
irvingtonchildrenscenter.org, Irvington

Jewish Community Center of Harrison
jchc.org, Harrison

John A. Coleman School, White Plains

The Kehillah School for Early Learning, New Rochelle

Kids Allowed Corp., Yonkers

Kids Care of Westchester, Yonkers

Lakeland Children's Center
lakelandchildrens.com, Shrub Oak

Leake and Watts Services, Yonkers

Lil' Sprouts Early Learning Center, Peekskill

Little Angels Child Care Center
laccrye.org, Rye

The Little Disciple Learning Center
littlediscipleswp.com, White Plains

Little Sparrows Nursery School
hillsidechurch.org/littlesparrows, Armonk

Lois Bronz Children's Center, White Plains

Lincoln Family Institute, Eastchester

Mamaroneck Community Nursery School, mcnschool.org, Mamaroneck

Mazel Tots, sstte.org, Scarsdale

Montrose Child Care Center

mcccnny.org, Montrose

Mount Kisco Child Care Center
mkcc.org, Mount Kisco

The New Rochelle Day Nursery
Newrochelleydaynursery.org, New Rochelle

NYSARC Hawthorne

NYSARC Peekskill

Oak Lane Child Care Center of Pleasantville, oaklaneccc.org, Chappaqua

Ossining Children's Center (1), Ossining

Ossining Children's Center (2), Ossining

Peas & Karrots, Ossining

Pelham Children's Center
pelhamchildrenscenter.org, Pelham

Purchase Children's Center
Purchasechildrenscenter.com, Purchase

Queen's Daughters Day Care Center
queensdaughterdaycare.com, Yonkers

San Andres Church Educational Program, Yonkers

Scarborough Presbyterian Children's Center, Scarborough

Sisters of St. John the Baptist Day Care Center, Purchase

St. Gregory the Great Early Childhood Center
Stgregorythegreatearlychildhood.com, Harrison

St. Paul's Evangelical Lutheran Church, Stpaulsryebrook.com, Rye Brook

St. Peter's Child Care Centers, Yonkers

Temple Beth El of Northern Westchester (Beginning Years), Chappaqua

Temple Israel Nursery School
templeisraelcenter.org/Learning/Nursery_School/Overview, White Plains

Tot's Place, Port Chester

Vernon Heights Daycare, Mount Vernon

Young Wonders, youngwonders.com, Briarcliff Manor

YMCA of Central & Northern Westchester, North Salem

YWCA Child Care Center
ywca.org, White Plains

Westchester Community College Children's Center, Valhalla

White Plains Family YMCA, White Plains

YMCA Early Learning Center, North Salem

Individual Members

Avery, Mary Lou, White Plains

Barnes, Janice, Kids B.A.S.E & The Little School, Scarsdale

Barry, Madeline, Yorktown Heights
Bellina, Carmen, New Rochelle
Blank, Nan, Kol Ami, White Plains
Bohuniek, Michelle, Tom Thumb Preschool, Peekskill
Brophy, Nancy, Tom Thumb Preschool, Mohegan Lake
Cichetti, Ingrid, Tom Thumb Preschool, Yorktown Heights
Custodio, Sandra, Mount Vernon
Evans, Nazareth, RMS/KMS, Sleepy Hollow
Frasca, Jessica, New Rochelle
Glick, Erika, Katonah Village Kids, Katonah
Hengst, Berry, Our Montessori School, Yorktown Heights
Howard, Kathryn, Family Services of Westchester, Tarrytown
Jensen, Ea, Ethical Culture Nursery School, White Plains
 Koch, Yonatan
Ledesma, Ashley, Children's Corner Learning, Mt. Vernon
Marinis, Alexandra, Irvington
Martin, Cynthia, Mind-Builders Creative Arts, Mount Vernon
Mejia, Teresa, Tarrytown
Merchant, Lynda, Hastings On Hudson
Moschetta-Marricco, Vincenza, Our Montessori School, Yorktown Heights
Ostrye, Elizabeth, Boys & Girls Club of Northern Westchester, Mount Kisco
Owens, Kim Wilson, Mt. Vernon
Pares, Maya Babette, Kids Are People, kidsarepeopleinc.com, Scarsdale
Perugini, Patricia, Eastchester
Platt, Linda Jo, Community Nursery School, Dobbs Ferry
Podolak, Joyce, Early Childhood Center Westchester Reform Temple, Scarsdale
Powell, Janea, New Little Branches, Yonkers
Rocha, Paula, Kids Are People Kidsarepeopleinc.com, Scarsdale
Santos, Patricia, Yonkers
Simpson, Kelli, Buffalo
Sink, Paulette, The Seed Day Care Center, Theseeddaycare.com, Yorktown Heights
Sipos, Carrieann, Ossining UFSD, Ossining
Stepman, Neil, Aspire, Hastings-on-Hudson

Swanson, Barbara, Croton Community Nursery School, Croton Hudson
Tolchin, Susan, Westchester Reform Temple, Scarsdale
Vernon, Francine, Westchester Library System, Elmsford
Walker-Philip, Ranghill, Mount Vernon
White, Lisa, Tom Thumb Preschool, Mohegan Lake
Williams, Alyxandra, Kids Are People, Yonkers
Wray, Tasha, Irvington

Group Family Day Care Members

Alejandro, Yohanny, Stars of Wonder, Sleepy Hollow
Allen, Pauline, Tutor Talent Day Care, Mt. Vernon
Amarasiri, Padmini, Higher Horizons Children's Place, New Rochelle
Arismendi, Gonzalo, Lady Bug Day Care Port Chester
Arvelo, Gladys, Mi Casa Child Day Care, Yonkers
Arvelo, Jenny, Jenny's Loving Day Care, Yonkers
Bastone, Lucia, Lucia Bastone, Yonkers
Brown, Cheryl, Lullaby Day Care, White Plains
Brown, Rosalyn, Rose's Friendly Play and Learn Corp., Ossining
Brown-Pressley, Longreece, Magical Playschool Family Daycare, New Rochelle
Buitron, Gladys, Rainbow Family Day Care, White Plains
Calabro, Stella, Starlight Early Childcare, starlightearlychildcare.com, New Rochelle
Carroscio, Lori, The Little Kingdom, New Rochelle
Collado, Beronidia, Liss Child Care, Yonkers
Daley, Sonia, Elite Family Daycare, Yonkers
Diez Canseco, Patricia, Patricia's Day Care, White Plains
Dorsey, Kimberly, Gateway to the Future Academy, Yonkers
Endo, RI-Hwa, Julie's Little School, julieslittleschool.com, Cortlandt Manor
Fidelio, Caterina, Caterina Fidelio, Yonkers
Frias, Lillam, Lyon Park Group Family Day Care, Port Chester
Foster, Gloria, A Rising Star Children's Center, arisingstarchildrencenter.com, Cortlandt Manor
Gabriele, Francesca, Frances Gabriele, Yonkers
Galves, Cecilia, Caterpillar Day Care, caterpillardaycare.com, Yonkers
Glade, Maria, Little Dreamers Daycare, Yonkers
Gilbert, Ramona
 A Journey By Faith Daycare, jbfaithtdaycare.com, Ossining
Gutierrez, Ana, Ana Gutierrez, Yonkers
Haldar, Sunreta, Yogis Daycare, Pelham
Hasell, Cheryl, Kid's Station, Yonkers
Hayes, Patricia, ABC Academy, Peekskill
Hidalgo, Margarita, Margarita Hidalgo, Sleepy Hollow
Hinson, Cynthia, Teaching Little Ones Christ, White Plains
Hogan, Deloris, Dee's Tots Childcare, New Rochelle
Huvane, Tara, Little Ones Early Learning Day Care, Yonkers
Joseph, Brittany, Future Generations Group Family Daycare, Mount Vernon
Kim, Haesung, Hossanna Daycare, Ardsley
Knowles, Elizabeth, Little House Group, littlehousedcc.com, Rye
LaDore, Arlene, Arlene La Dore, Harrison
Lewis, Shari, Nanas Place Family Childcare, Yonkers
Lidia Gutierrez, Ana, Ana's Group Daycare, Yonkers
Maurer, Abbie, Abbie Maurer, Yorktown Heights
Mendoza, Martha, Martha Mendoza, New Rochelle
Minier, Carmen, Nana Carmen Family Group Day Care Corp, Yonkers
Miranda, Sonia, Tiny Tots Group Day Care, Yonkers
Molina, Wanessa, Happy Angel's Day Care Center, Port Chester
Moosavi, Malihe, Mali's Day Care, Purchase
Morales, Santos Emely, Little Sweethearts Daycare, Mamaroneck
Morgan, Carla, ABC Nursery & Learning Center, Mt. Vernon
Nelson, Donna, Donna's Daycare Mount Vernon
Nepal, Bibi, Blooming Roses Daycare, Yonkers

Noel, Dorothy, Link By Link Children's Inc, Mount Vernon

Olaya, Maria, Jari's Little Corner, Mount Vernon

Ortiz, Enny M., Sleepy Hollow

Pages, Lucy, Lucy Home Group Corporation, Yonkers

Perez, Adalgisa, Endicotts Kid Zone, Elmsford

Perez, Ana Victoria, Sleepy Hollow

Perez, Nina, Nina Perez De Rodriguez, Sleepy Hollow

Perez, Yasnía, My Children's Day Care, Yonkers

Pierce, Tracey, Tracey Pierce Family Daycare, Mount Vernon

Reda, Dominique, 3 Doms, New Rochelle

Regan, Arsenia, Royalty Day Care, Yonkers

Rodrigues, Anna Maria, Little Feet First, Mamaroneck

Rodriguez, Jessica, The Caring Tree Child Care, thecaringtreechildcare.com, Mount Vernon

Rojo, Ana, Mamaroneck

Romero, Elizabeth, Elizabeth Romero, Yonkers

Rosario, Aura, Children's House mychildrenshouse.com, Hartsdale

Rosario, Wilma, Children Circle ourfamilydaycare.com, Hartsdale

Rosado, Kathleen, Tina's House Daycare, Yonkers

Rothenberg, Diana, The Children's Playhouse of Yonkers, thechildrensplayhouse.net, Yonkers

Rothenberg, Diana / Javier, Regina, The Children's Playhouse of Yonkers (Park Hill), thechildrensplayhouse.net, Yonkers

Scamarone, Grace, Kelly's Kids Family Childcare, Ossining

Smith, Gertrude, Precious Moments Daycare Services, Yonkers

Smith, Gertrude, Smith Loving Care, Yonkers

Soto, Michelle, Early Einstein, earlyeinsteinlearning.com, Yonkers

Thatcher, Glenda, Glenda Thatcher, New Rochelle

Tujillo, Soraya, Our House Child Care, Hartsdale

Velasquez, Esperanza, Hope Child Group, Rye Brook

Vigo-Wellington, Sylvian, I Can Learning Center, Mount Vernon

Walker, Adele, Nana's Place Child Care, Peekskill

Wignal, Murlene, Wiggles and Giggles Day Care, Mount Vernon

Woo, Rosalie, Kids Are People, kidsarepeopleinc.com, Scarsdale

Wyllie, Karina, Koala Park 1 koalaparkdaycare.com, Tuckahoe

Wyllie, Karina, Koala Park 2 koalaparkdaycare.com, Tuckahoe

Youngs, Carmen, Little Rascals Daycare, Corp, New Rochelle

Family Child Care Members

Amini, Seyedeh, Seyedeh Amini, Dobbs Ferry

Arvelo, Gladys, Mi Casa Child Day Care, Yonkers

Blount, Dinita, Dinita Blount, Yonkers

Bond, Sandra, Sandra Bond, Peekskill

Brown, Norda, Brown's Family Daycare, Mount Vernon

Campbell, Kemmah, In Kemmah's Care, Mount Vernon

Careaga, Victoria, Victoria Careaga, Scarsdale

DeFino, Anne, Anne DeFino, Briarcliff Manor

DeKonski, Celeste, Celeste DeKonski, Pleasantville

Garcia, Lesly, Tiny Blues Family Daycare, Yonkers

Gilbert, Ramona, A Journey By Faith Daycare, Ossining

Hidalgo, Esperanza, Esperanza Hidalgo, Tarrytown

Hilario, Josefa, Josefa A. Hilario, Sleepy Hollow

Kelly, Kristie, Slate Family Care, New Rochelle

Luna, Tracy, Little Schoolhouse Family Daycare, Yonkers

Martino, Angelo, TLC Daycare of Yonkers, Yonkers

Matos, Susan, Imagination Family Daycare, Tarrytown

Moodie, Sharon, Landscape Happy Kids, Yonkers

Powell, Barbara, Effective Child Care Services, Elmsford

Rodriguez, Fabia, Fabia Rodriguez de Rodriguez, Tarrytown

Tejada, Esther, Esther Tejada, White Plains

Thomas, Stacey, My Little Friends Daycare, Mahopac

Ventura, Elusina, Elusina Ventura, Sleepy Hollow

Nursery School Members

Eliza Corwin Frost Educational Center, Bronxville

Play Care, playcarepreschool.com, Chappaqua

Temple Beth Shalom Nursery School, tbshastings.org, Hastings on Hudson

Temple Israel Nursery School, White Plains

Weekday Nursery School, New Rochelle

School Age Members

Armonk Children's Corner, armonkchildrenscorner.com, Armonk

Berlow's Taekwondo Academy, Briarcliff Manor

Caring Tree Child Care, Mount Vernon

Chappaqua Children's Workshop, ccwkids.org, Chappaqua

CLUSTER, clusterinc.org, Yonkers

Country Children's Center, countrychildrenscenter.org, Katonah

Enrichment Center of Yorktown, Yorktown

Harrison Children's Center (2), Harrison

Harrison Children's Center, West Harrison

Irvington Children's Center, Irvington

Julia Dyckman Andrus Memorial, Yonkers

Kids' S.P.A.C.E. of Rye, Rye

Keeps, Mamaroneck

Lakeland Children's Center, Shrub Oak

The Mother Connection of Cortlandt, motherconnection.org, Cortlandt Manor

North Yonkers Preservation and Development Corp., Yonkers

Ossining Children's Center (3), Ossining

Pocantico Hills Central School District (Mia Wrobel), pocanticohills.org, Sleepy Hollow

Woodlot Christian Preschool, Tuckahoe

YMCA of Yonkers, Yonkers

Organizations

Liberty Resources Post, Goshen

The Nature of Things, North Salem



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INVESTING IN OUR CHILDREN'S FUTURE

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